Human Resources Specialist

Office location: Istanbul / 4. Levent

Insider (Formerly SOCIAPlus) is a leading SaaS (Software as a Service) technology provider of conversion marketing, behavioral targeting and social acquisition solutions in Turkey and Eastern Europe. Insider was built with the mission to change the way that the world does marketing in the digital age. Our platform is used by hundreds of leading companies including Biletix, Mavi, Boyner, Trendyol, Beymen, Groupon, AVIS, Enter.ru etc.

Our customers think we're changing the game. The analysts agree. And our team loves the journey we're on. We are now looking for a dynamic, organized, enthusiastic, self-starter to join our team as an "Human Resources Specialist”.

Skills & Requirements:

- Bachelor’s degree in related field;
- Passionate about Human Resources and working with people;
- Develop and implement leadership development, organizational development and performance;
- Management & learning systems, tools and policies for whole company;
- Demonstrated problem solving skills that display sound judgment and a high level of maturity;
- The ability to manage ambiguity, while fostering an example of professionalism and leadership;
- Excellent command of written and spoken English a plus;
- Experience handling highly confidential and sensitive information;
- Proven ability to work in a fast-paced, results-oriented, team environment;
- Strong organization skills and the ability to prioritize multiple tasks;
- Must be comfortable with ambiguity and be resourceful enough to find solutions on your own.

Job Description:

- Execute the recruitment strategy;
- Coordinate the recruiting process for various positions while optimizing the quality of new hires, time to hire and cost to hire;
- Display of job advertisements, conducting telephone interviews and job interviews;
- Manage interview schedule and provide new hire orientation;
- Cooperation with the management team in developing talent and implement effective HR policies to support company business objectives;
- Planning and preparation of training groups.

For more information and application:

Talent Identification Researcher
Cansu Kılıç

cansu@useinsider.com